United Rentals DRAFT PILOT		
Year	PILOT	
1	\$	3,511
2	\$	3,581
3	\$	3,653
4	\$	3,726
5	\$	3,801
6	\$	3,877
7	\$	3,954
8	\$	4,033
9	\$	4,114
10	\$	4,196

PROPOSED PILOT BENEFITS ARE FOR DISCUSSION PURPOSES ONLY AND HAVE NOT BEEN APPROVED BY THE AGENCY.